

Department of Neurology  
PGY 2-4 Resident Peer Evaluation Form



[Subject Name]  
[Subject Status]  
[Evaluation Dates]  
[Subject Rotation]

Evaluator  
[Evaluator Name]  
[Evaluator Status]

Please evaluate the resident's performance on the Six Competencies. An answer is required for each question on this evaluation.

Narrative comments are essential for a complete and accurate evaluation of this resident. Comments should provide specific data; citing critical incidents indicating strengths and weaknesses is especially useful and important. It is particularly vital to document the reasons for outstanding or failing ratings recorded on this form.

Overall Comments:

[Text area for overall comments]

Remaining Characters: 5,000

Patient Care

The resident consistently performs accurate histories and exams.  
Requires development Participates Leads Effectively communicates/manages unexpected outcome Did not observe

The resident develops carefully considered and effective evaluation and treatment plans.  
Requires development Participates Leads Effectively communicates/manages unexpected outcome Did not observe

Medical Knowledge

The resident demonstrates sound knowledge of the basic sciences.  
Requires development Identifies elements Participates Leads Did not observe

The resident applies a strong clinical knowledge base to the care of the patient.  
Requires development Identifies elements Participates Leads Did not observe

The resident demonstrates comprehensive understanding of the complex relationships and mechanisms of disease.  
Requires development Identifies elements Participates Leads Did not observe

Interpersonal and Communication Skills

The resident communicates clearly and effectively with peers.  
Requires development Prioritizes & conveys simultaneous events Manages simultaneous events Leads response to critical event Did not observe

Interpersonal & Communication Skills - Relational

The resident communicates clearly and effectively with patients and their families.  
Requires development Satisfactory Did not observe

The resident is willing to answer my questions and provide explanations.  
Requires development Communicates effectively Acts as a team leader Consulted to resolve conflict Did not observe

The resident seeks to understand other's view.  
Requires development Satisfactory Did not observe



The resident treats coworkers, consultants, and support staff with respect.

Requires development Satisfactory Did not observe



The resident adequately shares the responsibility of the work load.

Requires development Satisfactory Did not observe



The resident negotiates and compromises when disagreements occur.

Requires development Satisfactory Did not observe



The resident works as a team player in completely daily work.

Requires development Satisfactory Did not observe



The resident is a good role model for other residents and students.

Requires development Satisfactory Did not observe



The resident responds promptly when called or paged.

Requires development Satisfactory Did not observe



**Interpersonal & Communication Skills - Technology**

Creates accurate, safe EMR orders

Requires development Satisfactory Did not observe



The resident respects HIPPA protections for EMR.

Requires development Satisfactory Did not observe



**Professionalism - Compassion**

The resident respects cultural and socioeconomic differences.

Requires development Satisfactory Did not observe



The resident acts as a mentor, role model and safe/effective supervisor.

Requires development Satisfactory Did not observe



**Professionalism - Accountability**

The resident is punctual for rounds and patient care duties.

Requires development Satisfactory Did not observe



The resident manages fatigue.

Requires development Satisfactory Did not observe



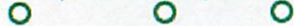
Appropriate attire and demeanor.

Requires development Satisfactory Did not observe



Resident is reliable and accountable.

Requires development Satisfactory Did not observe



The resident seeks and accepts criticism.

Requires development  Satisfactory  Did not observe

**Systems Based Practice**

The resident is an effective advocate for patients in healthcare system.

Requires development  Identifies practice variation and costs  Implements efficient resource use  Implements systematic efficiency  Did not observe

The resident effectively utilizes case management.

Requires development  Defines  Avoids using protocols and checklists  Reports  Analyzes and corrects systems  Did not observe

Interdisciplinary teams - The resident works well with ancillary staff (OT, PT, Speech, Respiratory Therapy, etc.).

Requires development  Works effectively  Coordinates  Leads  Did not observe

**Practice Based Learning & Improvement - Lifelong Learning**

The resident participates in team based clinical teaching.

Requires development  Informal patient and student teaching  Teaches colleagues in formal settings  Did not observe

The resident accesses educational tools as needed.

Requires development  Informal patient and student teaching  Teaches colleagues in formal settings  Did not observe

The resident incorporates feedback into improvement activities.

Requires development  Informal patient and student teaching  Teaches colleagues in formal settings  Did not observe