

Mentorship Chat Rules and Etiquette Guidelines

By using the Question of the Day Mentorship Chat feature from the American Academy of Neurology or its affiliates (“Academy”), you must follow the AAN Rules and Etiquette Guidelines and reserve discussions for topics best suited to the medium. The Mentorship Chat feature is intended for relevant, mentorship-related information. The Academy reserves the right to modify these Rules and Etiquette Guidelines at any time without notice and to suspend or terminate access to the Mentorship Chat feature for users who violate the following rules and guidelines:

- **Courtesy:** Do not attack others. The discussions via the chat are meant to stimulate conversation, not to create contention. Let others have their say, just as you may.
- **No commercial messages or job postings** are permitted, with the exception of federal government agency- affiliated postings (NIH, NINDS, CDC, VA). Contact people directly with products and services that you believe would help them. Contact the AAN’s Neurology Career Center about submitting a job posting.
- **Privacy Laws:** Comply with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and applicable state and federal privacy laws.
- **Use caution:** Do not post or chat anything that you would not want the world to see or that you would not want anyone to know came from you. Do not post any material that is defamatory, abusive, profane, threatening, offensive, illegal, or violates any third party’s rights.
- **Antitrust:** The Academy complies with all antitrust laws and reminds all users to guard against activity that could be construed as a violation of the antitrust laws.
- **Do not post or chat any material that:**
 - References specific fees charged or paid for professional services
 - Discusses prices, discounts, terms or conditions of sale regarding medical suppliers or other vendors or terms and conditions of provider agreements relating to reimbursement levels, bonus payments, and other price or cost-related items
 - Addresses salaries or terms of employment
 - Attempts to allocate patient markets or encourage collective or coercive activity regarding third party payers, hospitals, other health care providers, or suppliers
 - Includes information that could otherwise be construed to impose a restraint on trade and inhibit free and fair competition
 - Encourages or helps members to arrive at any agreement that either expressly or impliedly leads to price fixing, a boycott of another’s business, or other conduct intended to illegally restrict free trade
 - Encourages or facilitates an agreement about prices, discounts, or terms or conditions of sale; salaries; profits, profit margins, or cost data; market shares, sales territories, or

markets; allocation of customers or territories; or selection, rejection, or termination of customers or suppliers

- Copyright: Do not post any information or other material protected by copyright without the permission of the copyright owner. By posting material, the posting party warrants and represents that he or she owns the copyright with respect to the material or has received permission from the copyright owner. In addition, the posting party grants the Academy and users of the Mentorship Chat the nonexclusive right and license to display, copy, publish, distribute, transmit, print, and otherwise use the posted information or material.

The Academy does not actively monitor the chats for inappropriate messages and does not undertake editorial control. However, if any inappropriate messaging is brought to the Academy's attention, the Academy will take appropriate action. The Academy reserves the right to immediately terminate access to any user who does not abide by these rules and guidelines.

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