

2024–2028 Strategic Plan: Delivering Our Future

With its first five-year strategic plan, the American Academy of Neurology looks to 2028 and beyond with a bold new mission statement and a renewed commitment to its vision to be indispensable to our members. The organization’s efforts are focused on four key goals developed by the Board of Directors through invaluable insight and feedback from members.

MISSION

To enhance member career fulfillment and promote brain health for all.

VISION

To be indispensable to our members.

VALUES

- Community
- Leadership
- Well-being
- Diversity, Equity, and Inclusion

GOALS & OBJECTIVES



Grow a Diverse Neurology Workforce

- ▶ Increase number of practicing neurologists
- ▶ Increase number of US neurologist members who are underrepresented in neurology (UIN)
- ▶ Increase international membership
- ▶ Increase non-neurologist membership

Strengthen Neurologic Practice

- ▶ Increase neurologist compensation
- ▶ Reduce administrative burdens
- ▶ Decrease burnout
- ▶ Increase access to neurologic care
- ▶ Increase member use of quality resources



Promote Neuroscience Research

- ▶ Increase NIH funding
- ▶ Increase AAN research awards
- ▶ Increase the number of practices participating in clinical trials
- ▶ Expand UIN member involvement in AAN research programs

Improve Neurologic Health

- ▶ Increase public engagement in AAN advocacy
- ▶ Increase member engagement in AAN advocacy
- ▶ Develop validated brain health resources
- ▶ Establish the AAN as leading source for brain health resources



OUTCOMES



Grow a Diverse Neurology Workforce

The AAN will promote optimum health care to people with neurologic disease and grow the field of neurology by increasing the overall number of neurology clinicians and the percentage of practitioners underrepresented in neurology. We will also continue to expand the care team by providing support for advanced practice providers (APPs) trained in neurology and partnering with primary care providers and other members of the care team.

From neurologists to APPs, nurses, and rehabilitation teams, the AAN supports the entire neurologist-led care team to provide patients with the highest quality care and neurologic health (through adoption of innovative technology and care delivery models, including telehealth, and employment of new therapies).



Strengthen Neurologic Practice

To help neurologists thrive, the AAN will strengthen the viability of neurologic practice by improving patient access and adherence to care, improving member career fulfillment, reducing administrative burden, and ensuring that neurologists are fairly valued in the health care environment. Neurologists will serve as leaders of the care team to ensure that we improve the care and brain health of our patients, leveraging APPs and other disciplines and specialties when and where needed. The AAN will ensure neurologists have access to the right resources (publications, eLearning, guidelines, conferences) to serve their patients and continue to promote the value of the neurologist-led care team in all venues.



Promote Neuroscience Research

The AAN will strengthen support for neuroscience research across the spectrum of basic, translational, clinical, and population implementation science. The AAN will support research and researchers as the keys to better diagnosis, life-saving therapies and treatments, cures, and the elimination of health care disparities, as well as a future free of brain disease for all.



Improve Neurologic Health

The AAN will provide leadership, convene experts, and guide collaborations in identifying strategies for preventing, slowing, and eliminating neurologic disease. The AAN will work to improve overall neurologic health and quality of life for all people through unparalleled lifelong education, quality improvement, scientific discovery, effective therapies, and optimizing brain health.